

Your guide to some of the most frequently asked for figures such as income tax rates, retirement plan limits, social security benefits and other related items.

All data in this guide is as of January 2025 and is subject to change.

LEGI	END
S	Single
MFJ	Married Filing Jointly
MFS	Married Filing Separately
HH	Head of Household
ET	Estates and Trusts
J	Joint Filers
0	Filers Other Than Joint
MAGI	Modified Adjusted Gross Income
AGI	Adjusted Gross Income
FRA	Full Retirement Age
COLA	Cost of Living Adjustment

2025 Federal Individual **Income Tax Rates**

Tax Tables

Over	But not over	Tax (\$)	Plus % on excess	Of the amount over
		Single		
\$0	\$11,925	_	of Taxable Incor	ne
\$11,925	\$48,475	\$1,192.50	12%	\$11,925
\$48,475	\$103,350	\$5,578.50	22%	\$48,475
\$103,350	\$197,300	\$17,651.00	24%	\$103,350
\$197,300	\$250,525	\$40,199.00	32%	\$197,300
\$250,525	\$626,350	\$57,231.00	35%	\$250,525
\$626,350	• • • •	\$188,769.75	37%	\$626,350
	Joint Returns	and Surviving Sp	ouses	
\$0	\$23,850	10%	of Taxable Incor	ne
\$23,850	\$96,950	\$2,385.00	12%	\$23,850
\$96,950	\$206,700	\$11,157.00	22%	\$96,950
\$206,700	\$394,600	\$35,302.00	24%	\$206,700
\$394,600	\$501,050	\$80,398.00	32%	\$394,600
\$501,050	\$751,600	\$114,462.00	35%	\$501,050
\$751,600	• • • •	\$202,154.50	37%	\$751,600
	Heads	of Households		
\$0	\$17,000	10%	of Taxable Incor	ne
\$17,000	\$64,850	\$1,700.00	12%	\$17,000
\$64,850	\$103,350	\$7,442.00	22%	\$64,850
\$103,350	\$197,300	\$15,912.00	24%	\$103,350
\$197,300	\$250,500	\$38,460.00	32%	\$197,300
\$250,500	\$626,350	\$55,484.00	35%	\$250,500
\$626,350	• • • •	\$187,031.50	37%	\$626,350
	Married Fil	ing Separate Ret	urns	
\$0	\$11,925	10%	of Taxable Incor	ne
\$11,925	\$48,475	\$1,192.50	12%	\$11,925
\$48,475	\$103,350	\$5,578.50	22%	\$48,475
\$103,350	\$197,300	\$17,651.00	24%	\$103,350
\$197,300	\$250,525	\$40,199.00	32%	\$197,300
\$250,525	\$375,800	\$57,231.00	35%	\$250,525
\$375,800	• • • •	\$101,077.25	37%	\$375,800
	Esta	tes and Trusts		
\$0	\$3,150	10%	of Taxable Incor	ne
\$3,150	\$11,450	\$315.00	24%	\$3,150
\$11,450	\$15,650	\$2,307.00	35%	\$11,450
\$15,650	• • • •	\$3,777.00	37%	\$15,650

2024 Federal Individual **Income Tax Rates**

Of the	Plus %	Tax (\$)	But not	Over
amount over	on excess	Ιάλ (ψ)	over	Over
		Single		
ne	of Taxable Incor	10% (\$11,600	\$0
\$11,600	12%	\$1,160.00	\$47,150	\$11,600
\$47,150	22%	\$5,426.00	\$100,525	\$47,150
\$100,525	24%	\$17,168.50	\$191,950	\$100,525
\$191,950	32%	\$39,110.50	\$243,725	\$191,950
\$243,725	35%	\$55,678.50	\$609,350	\$243,725
\$609,350	37%	\$183,647.25	• • • •	\$609,350
	ouses	and Surviving Sp	Joint Returns	
ne	of Taxable Incor	10% (\$23,200	\$0
\$23,200	12%	\$2,320.00	\$94,300	\$23,200
\$94,300	22%	\$10,852.00	\$201,050	\$94,300
\$201,050	24%	\$34,337.00	\$383,900	\$201,050
\$383,900	32%	\$78,221.00	\$487,450	\$383,900
\$487,450	35%	\$111,357.00	\$731,200	\$487,450
\$731,200	37%	\$196,669.50	• • • •	\$731,200
		s of Households	Head	
me	of Taxable Incor	10% (\$16,550	\$0
\$16,550	12%	\$1,655.00	\$63,100	\$16,550
\$63,100	22%	\$7,241.00	\$100,500	\$63,100
\$100,500	24%	\$15,469.00	\$191,950	\$100,500
\$191,950	32%	\$37,417.00	\$243,700	\$191,950
\$243,700	35%	\$53,977.00	\$609,350	\$243,700
\$609,350	37%	\$181,954.50	• • • •	\$609,350
	urns	ling Separate Ret	Married Fi	
ne	of Taxable Incor	10% (\$11,600	\$0
\$11,600	12%	\$1,160.00	\$47,150	\$11,600
\$47,150	22%	\$5,426.00	\$100,525	\$47,150
\$100,525	24%	\$17,168.50	\$191,950	\$100,525
\$191,950	32%	\$39,110.50	\$243,725	\$191,950
\$243,725	35%	\$55,678.50	\$365,600	\$243,725
\$365,600	37%	\$98,334.75	• • • •	\$365,600
		ates and Trusts	Esta	
ne	of Taxable Incor	10% (\$3,100	\$0
\$3,100	24%	\$310.00	\$11,150	\$3,100
\$11,150	35%	\$2,242.00	\$15,200	\$11,150
\$15,200	37%	\$3,659.50	• • • •	\$15,200

Standard Deductions

Filing Status	2025	2024	
Single individuals	\$15,000	\$14,600	
Joint returns or surviving spouses	\$30,000	\$29,200	
Heads of households	\$22,500	\$21,900	
Married individuals filing separate returns	\$15,000	\$14,600	
Additional standard deduction per spouse for married age 65 or older or blind*	\$1,600	\$1,550	
Additional standard deduction for single age 65 or older or blind*	\$2,000	\$1,950	
Maximum standard deduction for an individual who can be claimed as a dependent (cannot exceed the greater of)	\$1,350 (or \$450 plus earned income)	\$1,300 (or \$450 plus earned income)	
*Taxpayers who are both age 65 or older and blind may claim twice the amount indicated as their additional standard			

claim twice the amount indicated as their additional standard deduction.

Federal Alternative Minimum Tax (AMT)

An alternative minimum tax (AMT) is imposed on items of income that would otherwise receive advantageous tax treatment. Taxpayers must pay the greater of (1) the AMT or (2) the regular income tax.

AMT Exemptions	2025	202
Single or HH	\$88,100	\$85,7
Joint returns or surviving spouses	\$137,000	\$133,3
Married filing separately	\$68,500	\$66,6
Estates and Trusts	\$30,700	\$29,9
AMT Phaseout Begins at	2025	202
Single, MFS, or HH	\$626,350	\$609,3
Joint returns or surviving spouses	\$1,252,700	\$1,218,7
Estates and Trusts	\$102,500	\$99,7
AMT Rates*	2025	202
26% Rate threshold for S, MFJ, HH, ET	\$239,100	\$232,6
26% Rate threshold for MFS	\$119,550	\$116,3
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^{*}Rate is 28% if income exceeds these thresholds.

Investment Taxes

Federal Tax on Capital Gains and Qualified Dividends				
Long-term Capital Gains Rate	Taxable Income (S)	Taxable Income (MFJ)	Taxable Income (HH)	Taxable Income (MFS)
0%	Up to \$48,350	Up to \$96,700	Up to \$64,750	Up to \$48,350
15%	\$48,351 - \$533,400	\$96,701 - \$600,050	\$64,751 - \$566,700	\$48,351 - \$300,000
20%	Over \$533,400	Over \$600,050	Over \$566,700	Over \$300,000

Qualified dividends are those paid from a domestic or qualifying foreign corporation for a stock or mutual fund held at least 61 days out of the 121-day period that begins 60 days before the ex-dividend date. Short-term capital gains have a holding period of 12 months or less. Short-term capital gains are taxed at ordinary income rate. Long-term capital gains tax rates generally apply for sales of securities held for at least 12 months.

Federal Net Investment Income Tax

A 3.8% Net Investment Income (NII) tax is imposed on the lesser of a person's NII or modified adjusted gross income (MAGI) that exceeds certain thresholds (see table to the right). Investment income includes dividends, taxable interest, annuities, capital gains, and passive income from partnerships and S corporations. MAGI, for the purposes of calculating eligibility, is your Adjusted Gross Income (AGI) plus certain adjusted foreign earned income exclusions.

Threshold for Determining NII

Tax Filing Status	MAGI
Single	\$200,000
Married filing jointly	\$250,000
Married filing separately	\$125,000
Head of household	\$200,000
Qualifying widow(er) with dependent children	\$250,000

Family Tax and Credits

Child Tax Credit	2025	2024
Dependent age 16 and under	\$2,000	\$2,000
Other dependents*	\$500	\$500
Amount refundable	\$1,700	\$1,700

^{*}Other dependents are defined as children u age 24 if a full-time student, or any age if permanently and totally

Child Tax Credit MAGI Limit**	2025	202
Joint	\$400,000	\$400,0
Head of household	\$200,000	\$200,0
Single	\$200,000	\$200,0
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2025	2024	Kiddle lax
\$2,000	\$2,000	The Kiddie Tax applies to certain dependent children
\$500	\$500	age 18 and under, and also children who are full-time
\$1,700	\$1,700	students between the ages of 19 and 23. Under the
under age 19 or under		law, all unearned income over \$2,700 (\$2,600 in 2024)

Family Tax and Credits (continued)

is taxed at the child's parents' or guardian's tax rate.

Adoption Credit

An individual may take a nonrefundable credit of up to \$17,280 in 2025 (\$16,810 in 2024) per child for qualified expenses related to the adoption of a child. The credit is phased out for MAGI between \$259,190 -\$299,190 in 2025 (\$252,150 - \$292,150 in 2024).

Education Credits, Deductions and Exclusions

Tax Benefit	Basic Rule	Phaseout
avings Bond Income exclusion	Excluded if used to pay qualified higher education*	MFJ: \$149,250 - \$179,250 O: \$99,500 - \$114,500
Coverdell Education avings Accounts	\$2,000 maximum annual contribution*	MFJ: \$190,000 - \$220,000 O: \$95,000 - \$110,000
ducation Loan nterest Deduction	Deductible up to \$2,500 for interest paid on qualified education loans*	MFJ: \$170,000 - \$200,000 O: \$85,000 - \$100,000
American Opportunity ax Credit	Credit on 100% of first \$2,000 of qualified higher education expenses plus 25% of the next \$2,000*	MFJ: \$160,000 - \$180,000 O: \$80,000 - \$90,000
ifetime Learning Credit	Credit on 20% of first \$10,000 in qualified higher education expenses*	MFJ: \$160,000 - \$180,000 O: \$80,000 - \$90,000
29 Plan (K-12)	May withdraw up to \$10,000 per beneficiary per year for qualified expenses**	None
Phaseout based on	MAGI	

^{*}Phaseout based on MAGI.

Other Deductions

ype of Deduc	tion	2025	2024
ection 179 xpense Election	First-year expense election up to limit	\$1,250,000	\$1,220,000
ection 179 xpense Phaseout	Limit reduced by cost of property placed in service in excess of amount	\$3,130,000	\$3,050,000
ualified ransportation Transit or ommuter Vehicle	Maximum employee pretax contribution each month	\$325	\$315
ualified ransportation - arking	Maximum employee pretax contribution each month	\$325	\$315
tandard Mile	age Rates	2025	2024

Business Use	Deduction per mile driven for business use	70¢ per mile	67¢ per mile
Charitable Use	Deduction per mile driven for charitable purposes	14¢ per mile	14¢ per mile
Medical Use	Deduction per mile driven for medical purposes	21¢ per mile	21¢ per mile

for moving purposes

Deduction per mile driven 21¢ per mile 21¢ per mile

^{**}The credit starts reducing by \$50 for every \$1,000 of MAGI over the above limits.

^{**}May be subject to state restrictions.

Health Savings Accounts

Contribution Limits	2025	2024
Single coverage	\$4,300	\$4,150
Family coverage	\$8,550	\$8,300
Catch-up contributions (ages 55 and older)	\$1,000	\$1,000
Minimum Annual Deductible	2025	2024
Single coverage	\$1,650	\$1,600
Family coverage	\$3,300	\$3,200
Maximum Out-of-Pocket Expenses	2025	2024
Single coverage	\$8,300	\$8,050
Family coverage	\$16,600	\$16,100

Estate and Gift Tax

Federal Estate and Gift Tax	2025	2024
Annual gift tax exclusion	\$19,000	\$18,000
Annual gift tax exclusion for a US citizen spouse to their noncitizen spouse	\$190,000	\$185,000
Estate and lifetime gift tax basic exclusion	\$13,990,000	\$13,610,000
Generation skipping exemption	\$13,990,000	\$13,610,000
Applicable credit amount	\$5,541,800	\$5,389,800
Top estate tax rate*	40%	40%

^{*}Estates exceeding \$1 million

Social Security

Benefit Reduction	2025	2024
Under FRA*	\$23,400	\$22,320
Reaching FRA**	\$62,160	\$59,520

^{*}Benefit reduced \$1 for every \$2 of earned income above limit.

^{**}Benefit reduced \$1 for every \$3 of earned income above limit. This applies only in the months prior to reaching FRA. After that month is reached there is no limit.

Taxable Portion of Benefit			
Single Filers	Joint Filers	Amount Taxable	
Below \$25,000	Below \$32,000	0%	
\$25,000-\$34,000	\$32,000-\$44,000	50%	
Above \$34,000	Above \$44,000	85%	

Social Security (continued)

ICA Taxes	2025	2024
ocial Security wage base	\$176,100	\$168,600
1edicare wage base	No Limit Social Security	No Limit Medicare*
ax rate - employee	6.20%	1.45%
ax rate - self-employed	12.40%	2.90%

^{*}An additional 0.9% tax is assessed if earned income is over \$200,000 (S) and (HH), \$125,000 (MFS), and \$250,000 (MFJ).

ıll Retirement Age Attainment			
ear of Birth	FRA Attained		
943-1954	66		
955	66 and 2 months		
956	66 and 4 months		
957	66 and 6 months		
958	66 and 8 months		
959	66 and 10 months		
960 and later	67		
eople born from May 1958 - February 1959 are reaching FRA this year			

People born from May 1958 - February 1959 are reaching FRA this year.

\$4,018

Estimated maximum monthly benefit for a worker turning FRA in 2025:

or a worker turning FRA in 2025:					
50	Social Security Cost-of-Living Adjustments (COLA)				
	2025	2.5%	2015	1.7%	
	2024	3.2%	2014	1.5%	
	2023	8.7%	2013	1.7%	
	2022	5.9%	2012	3.6%	
	2021	1.3%	2011	0.0%	
	2020	1.6%	2010	0.0%	
	2019	2.8%	2009	5.8%	
	2018	2.0%	2008	2.3%	
	2017	0.3%	2007	3.3%	
	2016	0.0%	2006	4.1%	

Retirement

The following are limits for the amount that can be contributed to a Traditional IRA or a Roth IRA. Your MAGI also determines your qualifications to these annual limits.

Individual Plans	2025	2024
IRA or Roth IRA contribution limit	\$7,000	\$7,000
Catch-up (age 50 and older)	\$1,000	\$1,000

Retirement (continued)

The following are IRA deduction phaseout ranges for active participants of employer plans.

Filing Status*	2025	2024
Single or HH	\$79,000 - \$89,000	\$77,000 - \$87,000
Married filing jointly	\$126,000 - \$146,000	\$123,000 - \$143,000
Married filing separately	\$0 - \$10,000	\$0 - \$10,000
Non-active participant married to an active participant	\$236,000 - \$246,000	\$230,000 - \$240,000
Roth IRA Phaseout Range for Contributions*	es 2025	2024

oth IRA Phaseout Range or Contributions*	s 2025	2024
ingle or HH	\$150,000 - \$165,000	\$146,000 - \$161,000
Narried filing jointly	\$236,000 - \$246,000	\$230,000 - \$240,000
larried filing separately	\$0 - \$10,000	\$0 - \$10,000
1 14461		

^{*}Based on MAGI

Employer Retirement Plans

The Internal Revenue Code (the Code) provides dollar limitations on benefits and contributions under qualified plans. The Code also limits the amount of compensation that can be taken into account when computing benefits and contributions.

Type of Plan	2025	2024
401(k), 403(b), 457 and SARSEPs Catch-up (age 50-59) Catch-up (age 60-63) Catch-up (age 64 and older)	\$23,500 \$7,500 \$11,250 \$7,500	\$23,000 \$7,500 \$7,500 \$7,500
Defined contribution plans limit**	\$70,000	\$69,000
Defined benefit plans limit***	\$280,000	\$275,000
Highly compensated employees	\$160,000	\$155,000
Annual compensation limit used to determine ceiling for most plans	\$350,000	\$345,000
SIMPLE plans**** Catch-up (age 50-59) Catch-up (age 60-63) Catch-up (age 64 and older)	\$16,500 \$3,500 \$5,250 \$3,500	\$16,000 \$3,500 \$3,500 \$3,500
SEP IRAs	Up to 25% of comp, max of \$70,000	Up to 25% of comp, max of \$69,000

**The employer can contribute up to the smaller of 25% of your compensation up to the max limit. Employer contributions and employee elective deferrals in aggregate may not exceed \$70k in 2025 and \$69k in 2024. Compensation limits and deductibility may apply.

\$750

SEP current year participation minimum

Required Minimum Distribution

Uniform Lifetime Table (for calculating RMDs)

To Calculate RMDs, use the following formula for each account (please speak with a tax advisor to confirm):

ACCOUNT BALANCE

AS OF DECEMBER 31 LAST YEAR



LIFE EXPECTANCY

(USE THE TABLE TO FIND THE AGE YOU TURN IN 2025)



YOUR RMD

Life Expectancy Divisor	Age of IRA owner or plan participant	Life Expectancy Divisor
26.5	89	12.9
25.5	90	12.2
24.6	91	11.5
23.7	92	10.8
22.9	93	10.1
22	94	9.5
21.1	95	8.9
20.2	96	8.4
19.4	97	7.8
18.5	98	7.3
17.7	99	6.8
16.8	100	6.4
16	101	6
15.2	102	5.6
14.4	103	5.2
13.7	104	4.9
	26.5 25.5 24.6 23.7 22.9 22 21.1 20.2 19.4 18.5 17.7 16.8 16 15.2 14.4	Expectancy Divisor owner or plan participant 26.5 89 25.5 90 24.6 91 23.7 92 22.9 93 22 94 21.1 95 20.2 96 19.4 97 18.5 98 17.7 99 16.8 100 16 101 15.2 102 14.4 103

Long-Term Care

Qualified Long-Term Care Insurance Premiums

Premiums paid for qualified long-term care insurance are deductible as a medical expense, subject to AGI limitations based on the insured's age listed in the table below.

Attained Age Before Close of Tax Year	2025	2024
Age 40 and younger	\$480	\$470
Ages 41 - 50	\$900	\$880
Ages 51 - 60	\$1,800	\$1,760
Ages 61 - 70	\$4,810	\$4,710
Age 71 and older	\$6,020	\$5,880

Medicare

2025 Medicare Part B Premiums and Part D Surcharge

MAGI Single	MAGI Married Filing Jointly	Part B Premium	Part D Surcharge
\$106,000 or less	\$212,000 or less	\$185.00	\$0.00
\$106,001 - \$133,000	\$212,001 - \$266,000	\$259.00	\$13.70
\$133,001 - \$167,000	\$266,001 - \$334,000	\$370.00	\$35.30
\$167,001 - \$200,000	\$334,001 - \$400,000	\$480.90	\$57.00
\$200,001 - \$500,000	\$400,001 - \$750,000	\$591.90	\$78.60
Above \$500,000	Above \$750,000	\$628.90	\$85.80
If you file MFS an	d your 2023 incom	e was:	
Modified Adjusted Gross Income		Part B Premium	Part D Surcharge
\$106,000 or less		\$185.00	\$0.00
\$106,001 - \$394,000		\$591.90	\$78.60
Above \$394,000		\$628.90	\$85.80

Deductibles and Coinsurance	
Part A (inpatient) deductible - First 60 days	\$1,676
Part A - Days 61 - 90	\$419/day - coinsurance
Part A - Next 60 days (lifetime reserve days)	\$838/day - coinsurance
Part B - Deductible	\$257
Part B - Coinsurance	20%
Part D - Deductible	\$590

Inflation & Other Data

The following table lists the year-over-year (December to December) increase or decrease of the following:

Inflation (measured by the Consumer Price Index), health care, college tuition and fees, and gasoline. It also lists the year-end national average cost of a gallon of gasoline.

All data is published by the U.S. Labor Dept.'s Bureau of Labor Statistics.

Inflation Healthcare College Gas Gallon

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2024	2.9%	2.8%	2.6%	-3.4%	\$3.28
2023	3.4%	0.5%	1.2%	-1.9%	\$3.41
2022	6.5%	4.0%	2.3%	-1.5%	\$3.46
2021	7.0%	2.2%	1.8%	49.6%	\$3.51
2020	1.4%	1.8%	0.7%	-15.2%	\$2.23
2019	2.3%	4.6%	1.7%	7.9%	\$2.65
2018	1.9%	2.0%	2.8%	-2.1%	\$2.48
2017	2.1%	1.8%	2.1%	10.7%	\$2.52
2016	2.1%	4.1%	2.3%	9.1%	\$2.29
2015	0.7%	2.6%	3.5%	-19.7%	\$2.13
2014	0.8%	3.0%	3.4%	-21.0%	\$2.62
2013	1.5%	2.0%	3.9%	-1.0%	\$3.33
2012	1.7%	3.2%	4.0%	1.7%	\$3.39
2011	3.0%	3.5%	6.0%	9.9%	\$3.33
2010	1.5%	3.3%	4.1%	13.8%	\$3.03
2009	2.7%	3.4%	6.0%	53.5%	\$2.67
2008	0.1%	2.6%	5.8%	-43.1%	\$1.74
2007	4.1%	5.2%	6.1%	29.6%	\$3.07
2006	2.5%	3.6%	7.0%	6.4%	\$2.38
2005	3.4%	4.3%	6.6%	16.1%	\$2.23
Last 10 Years:	3.00%	2.63%	2.10%	2.2	7%
Last 20 Years:	2.56%	3.02%	3.68%	2.6	9%
Last 30 Years:	2.52%	3.30%	4.43%	3.4	1%
Last 40 Years:	2.78%	4.21%	5.39%	2.5	9%

The below table lists the following data:

S&P 500

Annualized calendar total return for the S&P 500 and Bloomberg U.S. Aggregate Bond Index (AGG), Target Federal Funds Rate at year-end, and year-end Unemployment Rate.

2024	25.02%	1.25%	4.25% - 4.5%	4.1%
2023	26.29%	5.53%	5.25% - 5.50%	3.7%
2022	-18.11%	-13.01%	4.25% - 4.5%	3.5%
2021	28.47%	-1.54%	0% - 0.25%	3.9%
2020	18.02%	7.51%	0% - 0.25%	6.7%
2019	31.21%	8.72%	1.5% - 1.75%	3.6%
2018	-4.23%	0.01%	2.25% - 2.5%	3.9%
2017	21.61%	3.54%	1.25% - 1.5%	4.1%
2016	11.77%	2.65%	0.5% - 0.75%	4.7%
2015	1.38%	0.55%	0.25% - 0.5%	5.0%
2014	13.52%	5.97%	0% - 0.25%	5.6%
2013	32.15%	-2.02%	0% - 0.25%	6.7%
2012	15.89%	4.21%	0% - 0.25%	7.9%
2011	2.10%	7.84%	0% - 0.25%	8.5%
2010	14.82%	6.54%	0% - 0.25%	9.3%
2009	26.94%	5.93%	0% - 0.25%	9.9%
2008	-36.55%	5.24%	0% - 0.25%	7.3%
2007	5.48%	6.97%	4.25%	5.0%
2006	15.61%	4.33%	5.25%	4.4%
2005	4.83%	2.43%	4.25%	4.9%

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Oppenheimer & Co. Inc. 85 Broad Street, New York, NY 10004 800-620-OPCO | 212-668-8000 www.oppenheimer.com

^{***}Limit consists of the total amount of employer contributions, employee contributions, and forfeitures, are limited to the lesser of the dollar amount indicated or 100% of compensation. This limit must be coordinated with a rule applicable to profit-sharing plans, SEPs, and stock bonus plans that limit contributions to 25% of compensation. This lower limitation does not apply to employee elective contributions or forfeitures, so annual additions may exceed 25% of compensation as long as employer contributions meet the 25% limit.

^{****}An employer can select annually from two different contribution methods, typically either a flat 2% of pay or a match up to 3%. Employer contributions are in addition to elective deferrals.